**Gender Analysis Matrix Template**

A gender analysis matrix is a way of organizing information for gender analysis; it is a tool used for brainstorming. Matrixes can be used to identify key gender-related considerations relevant for health or health system area and/or develop gender analysis questions and indicators. Using a gender analysis matrix will allow you to create gender responsive interventions in a systematic way. It can be used to: (1) identify how gender analysis can be conducted within existing data sets, and/or (2) identify key gender-related considerations for programmes or policies and how programmes or policies can be modified to take into account such considerations.

You can use and/or modify the template below to develop gender considerations (barriers and opportunities), analytical gender analysis questions, gender analysis questions for inclusion in data collection tools, codes for qualitative data analysis, variables for quantitative analysis, and gender indicators for monitoring and evaluation. While, gender analysis matrixes are meant to be modified to meet study or intervention needs and objectives, the gender analysis domains should remain the same. The topic domains should be modified to relate to areas of consideration within your program, study, or intervention.

The matrix below builds off of [Taking sex and gender into account in emerging infectious disease programmes: An analytical framework](https://iris.wpro.who.int/handle/10665.1/7977), published by the World Health Organization.

| **Topic Domains** | **Social and Biological Stratifiers** | **Sex/ gender disaggregated data** | **Gender analysis domains** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Access to Resources** | **Distribution of Labour, Practices, Roles** | **Norms, Values, Beliefs** | **Decision-making power, Autonomy** | **Policies, Laws, Institutions** |
| **Vulnerability to disease/ illness** |  |  |  |  |  |  |  |
| **Exposure** |  |  |  |  |  |  |  |
| **Response to illness/ Treatment** |  |  |  |  |  |  |  |
| **Health system – facilities and infrastructure** |  |  |  |  |  |  |  |
| **Economic impacts** |  |  |  |  |  |  |  |
| **Social impacts** |  |  |  |  |  |  |  |
| **Security impacts** |  |  |  |  |  |  |  |